

leverage leadership 20 a practical guide to building exceptional schools

Leverage Leadership 20: A Practical Guide to Building Exceptional Schools

leverage leadership 20 a practical guide to building exceptional schools is more than just a phrase—it's a philosophy and a roadmap for educational leaders who aspire to transform their schools into thriving centers of learning. In today's fast-evolving educational landscape, effective leadership is the cornerstone of success. This guide breaks down the essential principles of Leverage Leadership 2.0, offering school administrators, principals, and education stakeholders actionable strategies to elevate teaching quality, foster student achievement, and build vibrant school communities.

If you're curious about how to harness leadership as a powerful tool to drive school improvement, this comprehensive exploration will equip you with the insights needed to make a real difference.

Understanding the Essence of Leverage Leadership 20

Leverage Leadership 2.0 is an evolved framework based on the original principles introduced by Paul Bambrick-Santoyo. It emphasizes the critical role of school leaders in driving instructional excellence and operational efficiency. Unlike traditional leadership models, this approach focuses on high-leverage actions—those that yield the greatest impact on student learning outcomes.

At its core, leverage leadership is about maximizing influence by prioritizing efforts on what truly moves the needle. With limited time and resources, school leaders need to be strategic, disciplined, and data-informed. This ensures that every decision contributes directly to improving teaching practices and student success.

What Sets Leverage Leadership 2.0 Apart?

The "2.0" in leverage leadership signifies updates that integrate modern challenges and innovations in educational leadership. This includes:

- Embracing data-driven decision-making to identify gaps and measure progress.

- Implementing rigorous teacher coaching cycles that foster continuous growth.
- Strengthening school culture by cultivating trust, accountability, and collaboration.
- Balancing instructional leadership with efficient operational management.

This practical guide to building exceptional schools highlights how leaders can adopt a growth mindset and empower their teams, rather than merely managing compliance or administrative tasks.

Key Components of Leverage Leadership 2.0 in Schools

Effective leadership hinges on several interconnected elements. Leverage Leadership 2.0 distills these into actionable pillars that leaders can integrate into their daily routines.

1. Setting Clear, Ambitious Goals

Exceptional schools have leaders who set transparent and challenging goals aligned with student achievement. These goals serve as the compass guiding all instructional efforts and resource allocation. Leaders must communicate expectations clearly to teachers and staff, creating a shared commitment to improvement.

2. Driving Instructional Excellence Through Coaching

One of the most powerful strategies in leverage leadership is systematic coaching. Leaders regularly observe classrooms, provide targeted feedback, and support teachers in refining their instructional methods. This continuous cycle of improvement not only raises teaching quality but also nurtures professional growth.

3. Using Data to Inform and Adapt

Leverage leadership encourages leaders to leverage data analytics to diagnose student needs, monitor progress, and tailor interventions. Whether it's formative assessments, attendance records, or behavioral data, using evidence

to inform decisions leads to more effective strategies and better student outcomes.

4. Fostering a Culture of High Expectations and Accountability

Building an exceptional school requires cultivating an environment where everyone—students, teachers, and staff—is held accountable for their roles. Leaders promote a culture of mutual respect, collaboration, and relentless pursuit of excellence. Celebrating successes and addressing challenges transparently helps maintain momentum.

5. Streamlining Operations to Support Learning

Beyond pedagogy, school leaders must ensure operational systems support instructional goals. This includes managing schedules, resources, and communications efficiently to minimize disruptions and maximize instructional time.

Practical Strategies for Implementing Leverage Leadership 20

For leaders eager to apply leverage leadership principles, here are some concrete steps to start transforming your school:

Conduct Regular, Focused Classroom Observations

Instead of sporadic walkthroughs, schedule consistent classroom visits with specific focus areas. Use observation rubrics aligned with your instructional goals and provide immediate, actionable feedback to teachers. This practice helps build trust and creates a feedback-rich environment conducive to growth.

Establish Robust Teacher Coaching Cycles

Develop coaching plans that include goal-setting, observation, feedback, and reflection. Pair experienced coaches with teachers who can benefit the most, and ensure coaching is tailored rather than generic. This personalized support accelerates teacher development.

Leverage Data Teams for Collaborative Problem-Solving

Form teams that analyze student performance data regularly. Encourage collaborative discussions to identify trends, share best practices, and design interventions. This team-based approach empowers educators to take ownership of student outcomes.

Build Leadership Capacity Across the School

Leverage leadership is not a solo act. Train and empower teacher leaders to take on roles in coaching, data analysis, and culture-building. Distributing leadership responsibilities creates a sustainable model for continuous improvement.

Prioritize Time Management and Operational Efficiency

Use tools like time audits to identify where time is spent and eliminate non-essential tasks. Streamline meetings, communications, and processes so that instructional leadership remains the top priority.

Challenges and Solutions in Applying Leverage Leadership 20

While leverage leadership offers a clear path, school leaders often encounter hurdles when trying to implement these practices.

Resistance to Change

Teachers and staff may be wary of increased observations or data scrutiny. Leaders should focus on building trust, framing coaching as supportive rather than punitive, and celebrating small wins to encourage buy-in.

Balancing Leadership Responsibilities

Principals juggle many demands. To avoid burnout, it's vital to delegate effectively and prioritize tasks that have the greatest impact on learning.

Ensuring Equity and Inclusion

Leverage leadership must be applied with an equity lens, ensuring that all students receive the support they need. Leaders should use data disaggregated by subgroups and tailor interventions to close achievement gaps.

Why Leverage Leadership 2.0 Matters for Today's Schools

In an era where educational equity, accountability, and student outcomes are under the microscope, leverage leadership 2.0 provides a practical blueprint for meaningful change. It shifts the focus from reactive management to proactive leadership centered around instructional quality and student growth.

By embracing this approach, schools can cultivate environments where teachers thrive professionally, students achieve at high levels, and communities experience greater engagement. The journey toward building exceptional schools is complex, but leverage leadership 2.0 a practical guide to building exceptional schools lights the way with clarity and purpose.

Ultimately, the success of schools depends on leaders who are willing to take intentional, high-leverage actions daily—actions that ripple through classrooms and touch every learner's life.

Frequently Asked Questions

What is the main focus of 'Leverage Leadership 2.0: A Practical Guide to Building Exceptional Schools'?

The book focuses on providing school leaders with practical strategies and tools to improve teaching effectiveness and student outcomes, emphasizing the importance of strong leadership in creating exceptional schools.

Who are the authors of 'Leverage Leadership 2.0' and what is their background?

The book is authored by Paul Bambrick-Santoyo, an experienced educator and school leader known for his work in school improvement and leadership training.

What are the key components of leverage leadership according to the book?

Key components include setting clear goals, using data-driven instruction, providing effective feedback to teachers, conducting focused walkthroughs, and fostering a culture of continuous improvement.

How does 'Leverage Leadership 2.0' suggest school leaders improve teacher performance?

The book advocates for frequent classroom walkthroughs with actionable feedback, coaching conversations, and data analysis to help teachers refine their instructional practices.

What role does data play in the strategies outlined in 'Leverage Leadership 2.0'?

Data is central to decision-making; leaders use assessment results and classroom observations to identify areas for improvement, tailor support, and track progress towards goals.

Can 'Leverage Leadership 2.0' be applied in different types of schools?

Yes, the practical strategies presented are designed to be adaptable across various school contexts, including urban, suburban, and rural schools.

What is a common challenge school leaders face that 'Leverage Leadership 2.0' addresses?

The book addresses the challenge of translating leadership vision into daily, actionable practices that directly impact teaching and learning quality.

Does 'Leverage Leadership 2.0' provide tools or resources for implementation?

Yes, the book includes checklists, protocols, and templates to help leaders implement strategies effectively and maintain consistency.

How has 'Leverage Leadership 2.0' impacted school leadership practices since its publication?

It has influenced many school leaders by providing a clear framework for improving instructional leadership, leading to measurable improvements in teacher effectiveness and student achievement in numerous schools.

Additional Resources

Leverage Leadership 2.0: A Practical Guide to Building Exceptional Schools

Leverage leadership 20 a practical guide to building exceptional schools emerges as a pivotal resource in the ongoing discourse surrounding educational leadership and school improvement. In an era where educational outcomes are scrutinized more than ever, this guide offers a structured, evidence-based framework for school leaders aiming to transform their institutions. Authored by Paul Bambrick-Santoyo, a recognized expert in educational leadership, the book synthesizes years of research and practical application into actionable strategies that can be immediately implemented to elevate school performance.

At its core, Leverage Leadership 2.0 emphasizes the role of leadership in fostering a culture of continuous improvement. It navigates beyond theoretical constructs, providing pragmatic tools that principals and administrators can use to drive accountability and enhance instructional quality. As schools face increasing pressure to close achievement gaps and meet diverse student needs, this guide is positioned as both a manual and a mindset shift for educational leaders.

In-depth Analysis of Leverage Leadership 2.0

Leverage Leadership 2.0 is not merely a revision but a comprehensive expansion of its predecessor, integrating new research findings and updated case studies that reflect the evolving challenges in education. The text is structured around five core leadership practices: lead with clarity, build a culture of high expectations and accountability, improve instruction through observation and feedback, foster data-driven decision-making, and develop people through effective coaching.

What distinguishes this guide from other leadership manuals is its focus on practical application. Rather than abstract leadership theories, the book offers precise tools such as walkthrough forms, feedback templates, and meeting agendas. These resources are designed to be adaptable across different school contexts, whether urban or rural, large or small.

Leadership Clarity and Vision

The first pillar of leverage leadership 20 a practical guide to building exceptional schools is about setting a clear vision. Bambrick-Santoyo argues that effective leaders articulate explicit goals that are both measurable and attainable. This clarity enables staff to align their efforts, fostering coherence in instructional practices. The guide advises leaders to prioritize a few key goals and communicate them relentlessly, which research shows correlates with improved school performance.

Building a Culture of Accountability

Accountability is another critical theme explored comprehensively. The book advocates for establishing routines that promote transparency and responsibility among teachers and staff. Through regular data reviews and protocol-driven meetings, leaders can hold teams accountable while simultaneously supporting professional growth. Evidence from schools that have implemented these practices demonstrates notable improvements in student achievement and teacher efficacy.

Instructional Leadership through Observation and Feedback

One of the standout features of Leverage Leadership 2.0 is its detailed guidance on instructional leadership. The book stresses the importance of frequent classroom observations paired with targeted feedback. Unlike traditional evaluation models that rely on infrequent formal reviews, this approach encourages ongoing dialogue and rapid adjustments. This continuous feedback loop is essential for enhancing teaching quality and, by extension, student outcomes.

Data-Driven Decision Making

In today's data-rich educational landscape, leveraging information effectively can distinguish successful schools from those that struggle. The guide outlines strategies for interpreting assessment data, identifying trends, and making informed decisions that address student needs. It also highlights the importance of disaggregating data to uncover achievement gaps among subgroups, enabling leaders to tailor interventions more precisely.

Coaching and Developing Talent

Finally, Leverage Leadership 2.0 places a strong emphasis on developing people through coaching. Recognizing that leadership is not just about managing but nurturing talent, the guide offers frameworks for one-on-one coaching conversations, professional development plans, and succession planning. This focus on sustainable leadership ensures that schools are not dependent on a single leader but cultivate a pipeline of skilled educators.

Comparative Perspective: Leverage Leadership

2.0 and Other Leadership Models

When compared to traditional leadership frameworks such as transformational or instructional leadership models, Leverage Leadership 2.0 blends elements of both but stands out for its operational specificity. Whereas many leadership theories offer inspiring visions without clear implementation steps, this guide excels in translating theory into practice. Its emphasis on tools and routines contrasts with broader leadership philosophies that may lack concrete application.

Moreover, the guide's integration of data-driven practices aligns with contemporary educational trends emphasizing evidence-based decision-making. This alignment makes it particularly relevant for districts and schools seeking accountability under policies like the Every Student Succeeds Act (ESSA).

Strengths and Limitations

- **Strengths:** The actionable nature of the guide, its comprehensive coverage of leadership functions, and the inclusion of practical tools are significant advantages. The book's grounding in real-world examples enhances its credibility and applicability.
- **Limitations:** While the book is accessible to a wide audience, some readers might find the intensity of routines and expectations challenging to implement without additional support. Additionally, the focus on quantitative data might overshadow qualitative aspects of school culture and community engagement.

Integrating Leverage Leadership 2.0 in School Systems

For school districts considering adopting the principles of leverage leadership 2.0 a practical guide to building exceptional schools, the implementation process requires thoughtful planning. Successful integration often begins with professional development initiatives that familiarize leadership teams with the framework. Districts that have embraced this methodology report improvements not only in standardized test scores but also in teacher retention and morale.

Professional learning communities (PLCs) serve as effective vehicles for embedding the practices outlined in the guide. By creating collaborative environments where educators can share data insights and coaching

experiences, schools reinforce a culture of collective responsibility.

Technology and Leverage Leadership

In an increasingly digital world, technology plays a supportive role in executing the strategies recommended by Leverage Leadership 2.0. Data management systems, digital observation tools, and communication platforms facilitate the routine monitoring and feedback processes the guide advocates. Schools leveraging these technologies can streamline workflows, making leadership tasks more efficient and data more accessible.

Future Trends and Considerations

As educational landscapes evolve, so too must leadership frameworks. Leverage Leadership 2.0 anticipates ongoing shifts by emphasizing adaptability and continuous learning. Emerging trends such as personalized learning, social-emotional learning (SEL), and equity-focused leadership practices can be integrated within the book's flexible structure.

Leaders who adopt the principles of this guide are better positioned to navigate the complexities of modern education, balancing accountability with empathy and data with human insight.

Leverage leadership 20 a practical guide to building exceptional schools thus stands as a vital contribution to educational literature, offering a roadmap for leaders committed to excellence. Its practical tools, grounded in research and experience, equip educators to make meaningful, measurable improvements, ultimately benefiting students and communities alike.

[Leverage Leadership 20 A Practical Guide To Building Exceptional Schools](#)

leverage leadership 20 a practical guide to building exceptional schools: Leverage Leadership Paul Bambrick-Santoyo, 2012-06-06 Paul Bambrick-Santoyo (Managing Director of Uncommon Schools) shows leaders how they can raise their schools to greatness by following a core set of principles. These seven principles, or levers, allow for consistent, transformational, and replicable growth. With intentional focus on these areas, leaders will leverage much more learning from the same amount of time investment. Fundamentally, each of these seven levers answers the core questions of school leadership: What should an effective leader do, and how and when should they do it. Aimed at all levels of school leadership, the book is for any principal, superintendent, or educator who wants to be a transformational leader. The book includes 30 video clips of top-tier leaders in action. These videos bring great schools to you, and support a deeper understanding of both the components of success and how it looks as a whole. There are also many helpful rubrics, extensive professional development tools, calendars, and templates. Explores the core principles of

effective leadership Author's charter school, North Star Academy in Newark, New Jersey, received the highest possible award given by the U.S. Department of Education; the National Blue Ribbon Print version includes an instructive DVD with 30 video clips to show how it looks in real life. E-book customers: please note that details on how to access the content from the DVD may be found in the e-book Table of Contents. Please see the section: How to Access DVD Contents Bambrick-Santoyo has trained more than 1,800 school leaders nationwide in his work at Uncommon Schools and is a recognized expert on transforming schools to achieve extraordinary results.

leverage leadership 20 a practical guide to building exceptional schools: *Leverage Leadership 2.0* Paul Bambrick-Santoyo, 2018-08-07 Cut through the mystique to learn the real drivers of great school leadership Leverage Leadership 2.0 answers the basic question: what do great school leaders do that separates them from the rest? Rooted in the observation and training of over 20,000 school leaders worldwide, Leverage Leadership 2.0 offers a practical, updated and easier-to-use follow-up to the original, with field-tested techniques and actionable advice. As educational leaders around the world implement Leverage Leadership ideas, their collective stories have revealed a simple framework by which the seven levers may be implemented: See It, Name It, Do It. This book aligns classic Leverage Leadership principles with this proven framework to streamline implementation and help good leaders become great. Expert discussion and real-life success stories prove that effective leadership is not about innate charisma, charm, or personality—it's about how a leader uses their time. Aimed at all levels of school leadership, this book shows you what to do, and how and when to do it. The companion website includes 30 real-world videos that showcase effective leadership happening in our schools right now, and all templates, tools, and other professional development materials have been fully refreshed with a renewed focus on real-world implementation. Informational, inspirational, and highly motivational, this book explores both the separate components of success and what it looks like as a whole. Learn the core principles of effective leadership Understand what success looks like on the ground Practice the seven levers of leadership that allow transformational growth Adopt the tools and techniques that facilitate a schoolwide transformation Educational leaders from a diverse array of schools around the world have found unprecedented success using the key principles detailed in Leverage Leadership, and this book is inspired — and informed — by their stories. Leverage Leadership 2.0 is the practical resource school leaders need to start making real change happen today.

leverage leadership 20 a practical guide to building exceptional schools: *Breakthrough Principals* Jean Desravines, Jaime Aquino, Benjamin Fenton, 2016-04-18 Bridge the achievement gap with proven strategies for student success Breakthrough Principals debunks the myth of the 'superhero' principal by detailing the common actions and practices of leaders at our nation's fastest-gaining public schools. Based on the authors' Transformational Leadership Framework, which they developed through in-depth study of more than 100 high-gaining, high-poverty schools, the book distills findings into a practical, action-focused plan for diagnosing school needs and implementing structures, systems and practices that accelerate student achievement. Brought to life by case studies of principals who have led dramatic gains in student achievement, the book is a how-to guide for increasing the quality of teaching and learning; improving school culture; attracting and supporting high-performing teachers; and involving parents and community to help students achieve. You'll learn how breakthrough principals make the school's mission a real part of both strategy and practice, and set up sustainable systems that support consistent, ongoing improvement. High-impact practices are organized into five broad categories: learning and teaching, school-wide culture, aligned staff, operations and systems, and personal leadership. The primary job of school leadership is to help students succeed. It begins with first recognizing and prioritizing areas of need, then finding and implementing the most effective solutions. Whether you work in a turn around environment, or want to make a good school better, this book will give you a set of concrete practices—illustrated through examples of real principals in real schools—that have been proven to work. Discover the primary drivers of student achievement Work toward the school's vision in

staffing, operations, and systems Set the tone for all relationships and practices with good leadership Closing the achievement gap is a major goal of educational leadership, and principals are forever searching for viable methods that help them better serve their students. Breakthrough Principals unveils the details behind the success stories from across the nation to provide a roadmap to transformative gains.

leverage leadership 20 a practical guide to building exceptional schools: Education Futures for School Leadership J-C Couture, Stephen Murgatroyd, 2024-10-21 Education Futures for School Leadership is a comprehensive resource to support school leaders as they encounter the growing complexity and uncertainties that characterize life in schools today. Moving beyond conventional change management literature, this book invites current and aspiring school leaders to apply the interdisciplinary tools of futures studies and strategic foresight to their work. Given our shared global challenges, young people deserve schools that are agile, adaptive, and responsive to many possible futures. Driven by the imperatives of equity and inclusion, the authors provide practical, evidence-informed strategies, real-world examples, and use cases of futures thinking applied to school staff development and change strategies. Each chapter engages with key educational realities: differentiating instructional planning and assessment, the impacts of artificial intelligence and other technologies, the growing psycho-social issues young people are facing, and more. Informed by years of international collaboration with forward-thinking school leaders and scholars, this book is both a field guide and a call to action for navigating the influence of the future on our present moment and the challenges and promises shaping school life today.

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work, plan lessons and teach students well. This brand new book from Ross Morrison McGill, bestselling author of *100 Ideas for Secondary Teachers: Outstanding Lessons and Teacher Toolkit*, is packed full of practical ideas that will help teachers refine the key elements of their profession. *Mark. Plan. Teach.* shows how each stage of the teaching process informs the next, building a cyclical framework that underpins everything that teachers do. With teachers' workload at record levels and teacher recruitment and retention the number one issue in education, ideas that really work and will help teachers not only survive but thrive in the classroom are in demand. Every idea in *Mark. Plan. Teach.* can be implemented by all primary and secondary teachers at any stage of their career and will genuinely improve practice. The ideas have been tried and tested and are supported by evidence that explains why they work, including current educational research and psychological insights from Dr Tim O'Brien, leading psychologist and Visiting Fellow at UCL Institute of Education. *Mark. Plan. Teach.* will enable all teachers to maximise the impact of their teaching and, in doing so, save time, reduce workload and take back control of the classroom.

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leaders are likely to be at their best when they find their own unique and authentic way of taking up their leadership role, this book is an accessible, supportive, and developmental contribution for all those involved in education leadership.

leverage leadership 20 a practical guide to building exceptional schools: Exam Literacy Jake Hunton, 2018-08-13 In *Exam Literacy: A guide to doing what works (and not what doesn't)* to better prepare students for exams, Jake Hunton focuses on the latest cognitive research into revision techniques and delivers proven strategies which actually work. Foreword by Professor John Dunlosky. 'Read, highlight, reread, repeat if such a revision cycle sounds all too wearily familiar, you and your students need a better route to exam success. And in light of the recent decision to make all subjects at GCSE linear, so that students will be tested in one-off sittings, it will be even more important that students are well equipped to acquire and recall key content ahead of their exams. In this wide-ranging guide to effective exam preparation, Jake Hunton casts a careful eye over a wide range of research into revision techniques and details the strategies which have been proven to deliver the best results. With plenty of practical suggestions and subject-specific examples, *Exam Literacy* provides teachers with user-friendly advice on how they can make the content they cover stick, and shares up-to-date, evidence-based information on: The nature of learning and the various types of memory. How to improve students' retention of knowledge and recall of content. Why popular revision techniques, such as rereading, highlighting and summarising, may not be as effective as you think. How revision strategies that have been identified as being more effective such as interleaving, elaborative interrogation, self-explanation and retrieval practice can be embedded into day-to-day teaching. How students can be encouraged to make use of these winning strategies when revising independently.

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leverage leadership 20 a practical guide to building exceptional schools: *Slow Teaching: On finding calm, clarity and impact in the classroom* Jamie Thom, 2018-03-02 *Slow Teaching* is a thoughtful exploration of how slowing down in all aspects of education can lead to improved student outcomes. It evaluates how this slow pedagogy will result in improved feedback, more nuanced and skilled classroom management and relationships, meaningful classroom dialogue, retention of knowledge and school leadership with attention to detail. It explores how to slowly deepen the craft of teaching to grow expert practitioners who are committed to mastering their practice. It also reflects on strategies that will enable teachers to feel calm, confident and organised in a profession that can often appear relentless.

leverage leadership 20 a practical guide to building exceptional schools: The Instructional Leader's Guide to Implementing K-8 Science Practices Rebecca Lowenhaupt, Katherine L. McNeill, Rebecca Katsh-Singer, Ben Lowell, Kevin Cherbow, 2021-10-25 An accessible, engaging primer on the eight science practices at the heart of the Next Generation Science Standards (NGSS), providing K-8 instructional leaders with the grounding they need to ensure excellent science instruction in every classroom. The NGSS reconceptualize science instruction by redefining the teacher as someone who helps students construct their own knowledge by thinking like scientists and engaging in discrete science practices. However, with STEM teachers in short supply and generalists often feeling underprepared to teach elementary and middle school science, what can

instructional leaders do to ensure students get a strong start in this critical area and learn to love science? Although a content-neutral approach to supervision—one that emphasizes general pedagogical features such as student engagement, cognitive load, or classroom management—is undoubtedly beneficial, the best instructional leaders know that content-specific approaches are necessary to achieve real excellence. We therefore need to go deeper if we want to engage both teachers and students with the science practices. We need science-specific supervision. With that in mind, the authors provide vignettes and examples of the science practices in use, advice on observing science classrooms, concrete look-fors, and guidance on fostering ongoing teacher learning. They also offer a rich compendium of research- and evidence-based resources, including sample lessons, FAQs, and more than a dozen downloadable tools to facilitate classroom observation, feedback sessions, and professional development. This is an essential guide for any K-8 instructional leader who wants to empower all teachers to provide all students with rich science experiences and develop the cognitive and noncognitive skills students will need to thrive in more advanced courses, work, and society.

leverage leadership 20 a practical guide to building exceptional schools: Leadership Matters 3.0: How Leaders At All Levels Can Create Great Schools Andy Buck, 2018-07-31 FULLY REVISED AND UPDATED! This book is just one element of a suite of resources designed to help improve the educational outcomes for all children by empowering educational leaders in national, regional and local contexts to examine, refine and develop their leadership skills. In this revised and updated edition, the author takes an in-depth and diagnostic approach, encouraging leaders at all levels in schools to think about their own personal qualities; their specific situation; their own leadership actions; and their own overall leadership approach. Developed alongside the book, the Leadership Matters website gives school leaders affordable access to high quality online diagnostic tools, videos and other leadership resources. Everything on the website, including the 40 exclusive videos, is designed around the same 40 topics from the book (known as the LM40), making it really easy for busy school leaders to find what they need.

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